

EHS Policy

Dear colleagues,

Saint-Gobain designs, manufactures and distributes materials, services and solutions which are key contributors to our sustainable wellbeing. Through our commitment to environmental, health and safety excellence, we affirm to all our stakeholders, including our employees, customers, suppliers, shareholders and the public that we aim at working collaboratively to bring sustainable, market-driven and innovative solutions, making lives better, safer and healthier for people everywhere. It is part of our General Principles of Conduct and Action and a common value.

We believe that any injury, occupational illness or environmental accident is unacceptable. Excellence in environment, health and safety is contributing directly to the improvement of working conditions, to the operational excellence and to the wellbeing of all. As indicated on the EHS Charter displayed in all our sites, each and every one of us must be committed to work tirelessly with engagement and determination to achieve our ultimate goal: zero work related accident, zero occupational illness, zero environmental accident and minimum impact of our activities to the environment.

We establish and maintain our standards and best practices in light of advances in technology and science and aim at a wide implementation. We strengthen our businesses by making safety, health and environment central to our culture.

We assess the impact of any site we propose to construct or acquire and we design and build all our sites, so that they are safe, secure and acceptable to the environment.

We continuously analyze our practices, processes and products to minimize their environmental, health and safety risks and impacts and to maximize their benefits.

We measure and regularly report our global progress in meeting this Engagement.

The management of each business is responsible for educating, training and motivating employees to understand and comply with this Engagement. Within the general frame established by Compagnie de Saint-Gobain, each Sector defines a specific EHS action plan relating to its particular activities and processes. Each Delegation coordinates EHS actions across business units, particularly those related to the specific conditions of a country. The entire local management is committed to ensuring the full implementation and application of the EHS policy and to lead by example with its behavior.

The Group executive directors and I are timely informed about key environmental, health and safety issues with regular report to the Board of Directors. I will ensure, together with the management, that policies and resources are in place and actions are taken to achieve this Engagement. Compliance with this Engagement is the responsibility of every employee and contractor acting on our behalf and is a condition of their employment or contract.

I know that I can count on your personal commitment and involvement.



Pierre-André de Chalendar
Président-Directeur Général